

TITLE Moonlighting – Pharmacy Residents			IDENTIFICATION NUMBER PH09.03.065
ORGANIZATION(S) University of Kentucky / UK HealthCare	SITES AFFECTED <input type="checkbox"/> Enterprise <input checked="" type="checkbox"/> Chandler <input checked="" type="checkbox"/> Good Samaritan <input checked="" type="checkbox"/> KCH <input checked="" type="checkbox"/> Ambulatory	CATEGORY <input type="checkbox"/> Enterprise <input type="checkbox"/> Nursing <input checked="" type="checkbox"/> Department <input type="checkbox"/> Guideline <input type="checkbox"/> Protocol	REPLACES:
REVIEW CYCLE <input type="checkbox"/> 1 year <input checked="" type="checkbox"/> 3 years REVIEW DATES: 9/2012; 4/2015; 4/30/2015; 5/25/2017; 8/10/2021; 11/9/2023, 5/28/2025		EFFECTIVE DATE: 6/15/2025	

POLICY STATEMENT

Moonlighting that occurs within the pharmacy residency program and/or the sponsoring institution or a non-hospital sponsor's primary clinical site(s) must be counted toward the 80-hour weekly limit on duty hours.

PURPOSE

To set forth guidelines for moonlighting (at internal or external sites) to promote the residents' educational experience and optimal patient care. The intent of this policy is to monitor a resident's moonlighting activities to ensure that the 80-hour weekly limit on duty hours is not exceeded. This will provide the resident with sufficient time for rest and restoration to promote safe and effective pharmaceutical care.

SCOPE

This policy applies to all residents of the UKHC Pharmacy Residency programs.

PROCEDURES

External Site Approval

1. Resident must request approval from the program director in advance for any moonlighting activities at an external site.
2. The program director must provide a prospective written statement of permission for the resident to moonlight at any external site.
3. This statement must be placed in the resident's file and a copy must be sent to the Director of Pharmacy Services and the Graduate Medical Education office for the official files, for each external moonlighting arrangement.

Individual Occurrence Approval

1. Resident must notify the program director and rotation preceptor via e-mail when scheduling moonlighting activities at UK or any external site.
2. The resident must receive permission from their program director and rotation preceptor via e-mail for all individual occurrences at UK or any external site.
3. External and/or internal moonlighting is limited to a maximum of 40 hours per month.
4. Moonlighting is prohibited during normal resident duty hours, excluding weekday holidays.

5. Residents may not moonlight in association with a service with which they are currently having a residency experience/rotation. Moonlighting experiences may not eclipse residency rotation experiences.
6. If the resident's preceptors and program director (RPD) determine that moonlighting is interfering with the resident's judgement, overall performance, compliance with ASHP Duty-Hour Requirements, and/or ability to achieve the educational goals and objectives of the program, the RPD may restrict or eliminate a resident's moonlighting hours.

REFERENCES

PH20-09 Pharmacy Practice Experience - Pharmacy Residents

APPROVAL

NAME AND CREDENTIALS: Ryan Naseman, PharmD, MS, BCPS, BCSCP	NAME AND CREDENTIALS: Philip J. Almeter, PharmD, MBA
TITLE: Senior Director, Acute Care Pharmacy Services	TITLE: Enterprise Pharmacy Director
NAME AND CREDENTIALS: Devlin S. McGrath, PharmD	NAME AND CREDENTIALS: Kimberley Hite, MS, PharmD
TITLE: Sr. Director, Acute Care Pharmacy Services	TITLE: Sr. Director, Pharmacy Shared Services