



<b>TITLE</b> Advisor System – Pharmacy Residents		<b>IDENTIFICATION NUMBER</b> PH09.03.060	
<b>ORGANIZATION(S)</b> University of Kentucky / UK HealthCare	<b>SITES AFFECTED</b> x Enterprise <input type="checkbox"/> Chandler <input type="checkbox"/> Good Samaritan <input type="checkbox"/> KCH <input type="checkbox"/> Ambulatory	<b>CATEGORY</b> <input type="checkbox"/> Enterprise <input type="checkbox"/> Nursing <input checked="" type="checkbox"/> Department Pharmacy <input type="checkbox"/> Guideline <input type="checkbox"/> Protocol	<b>REPLACES:</b>  PH20-10
<b>REVIEW CYCLE</b> <input type="checkbox"/> 1 year <input checked="" type="checkbox"/> 3 years <b>REVIEW DATES:</b> 9/2012, 4/15, 4/30/2015, 5/25/2017, 8/10/2021, 10/30/2024, 11/20/2024		<b>EFFECTIVE DATE:</b> 12/15/2024	

**POLICY STATEMENT**

The resident advisor is a key individual in assuring that the resident meets the overall objectives of the program. The resident advisor serves as a mentor for the individual resident and provides assistance to the resident in formulating individual achievable program goals.

**PURPOSE**

To establish the resident advisor system, especially as it applies to the multiple position organization of the pharmacy residency programs.

**PROCEDURES**

Purpose and Responsibilities of the Advisor

1. The advisor provides general guidance and support to the resident.
2. The advisor assists the resident in developing his/her career goals and objectives.
3. The advisor directs the resident to appropriate people in the system in
  - a. order to fulfill a specific objective.
4. The advisor becomes involved in planning a desirable rotation schedule for the resident.
5. The advisor assists the resident in meeting career goals, particularly as they pursue employment or additional training.

Selection of an Advisor

1. Program directors may select a resident’s advisor at their discretion. Consideration is given to the resident’s interests, professional goals, previous experiences, and personal characteristics to ensure that the resident and the advisor have a comfortable rapport.
2. An advisor, who cannot be the RPD, may have a maximum of 2 residents at any

- one time, but the residents must be in different programs.
3. Resident advisor eligibility/availability must be determined prior to assignment, based upon other service, education and research responsibilities.

**APPROVAL**

<b>NAME AND CREDENTIALS:</b> Devlin McGrath, PharmD, MS Senior Director, Acute Care Pharmacy Services	<b>NAME AND CREDENTIALS:</b> Kimberley Hite, MS, PharmD Senior Director, Pharmacy Shared Services
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