



<b>TITLE</b> Duty Hour Requirements – Pharmacy Residents		<b>IDENTIFICATION NUMBER</b> PH09.03.090	
<b>ORGANIZATION(S)</b> University of Kentucky / UK HealthCare	<b>SITES AFFECTED</b> <input type="checkbox"/> Enterprise <input checked="" type="checkbox"/> Chandler <input checked="" type="checkbox"/> Good Samaritan <input checked="" type="checkbox"/> KCH <input checked="" type="checkbox"/> Ambulatory	<b>CATEGORY</b> <input type="checkbox"/> Enterprise <input type="checkbox"/> Nursing <input checked="" type="checkbox"/> Department Pharmacy <input type="checkbox"/> Guideline <input type="checkbox"/> Protocol	<b>REPLACES:</b>
<b>REVIEW CYCLE</b> <input type="checkbox"/> 1 year <input checked="" type="checkbox"/> 3 years <b>REVIEW DATES:</b> 9/2012, 4/15, 4/30/2015, 5/25/17, 5/14/2021, 7/14/2021, 8/10/2021, 11/09/2023		<b>EFFECTIVE DATE:</b> 12/15/2023	

**POLICY STATEMENT**

Residents will document hours spent in their residency programs in an effort to assure that [ASHP Requirements](#) are met. These standards have been established for the benefit of patient safety, provision of fair labor practices (treatment of the residents) and minimization of risks of sleep deprivation.

**PURPOSE**

To set forth duty hour requirements in pharmacy residency programs for the benefit of patient safety, provision of fair labor practices, minimization of risks of sleep deprivation and meet ASHP requirements.

**SCOPE**

This policy applies to all residents of the UKHC Pharmacy Residency programs.

**DEFINITIONS**

**PROCEDURES**

1. Requirements
  - a. Pharmacy residents will not be on-site at UK Hospital for more than 80 hours per week, including any moonlighting shifts.
  - b. Pharmacy residents will not be on-site working for greater than 24+2 hours shift max (This standard is especially relevant when completing an “on-call” shift). Adequate time for rest and personal activities must be provided.
    - i. This adequate time for rest should consist of a 10-hour time period provided between scheduled duty and must be a minimum of 8 hours between scheduled duty periods
    - ii. After 24-hour in-house call, the rest period must consist of 14 hours free of duty
  - c. Pharmacy residents will be off-site (completely out of the hospital) at least an average of 1 day every 7 days (averaged over a four-week period, including any moonlighting).

2. Documentation

- a. Postgraduate year 1 (PGY1) residents and Postgraduate year 2 (PGY2) residents will document compliance with these standards weekly through the Graduate Medical Education Duty Hour Monitoring Program (e.g. Medhub).
- b. Variances from the requirements must be documented via the same procedure above.
- c. Innuendos/rumors of unreported variance will be followed up via a formal investigation by the Pharmacy Residency Oversight Committee and Residency Program Director.
- d. False documentation of compliance will result in the progressive disciplinary procedure (warning, suspension, termination).

Pharmacy Education Coordinator will distribute monthly report to RPD to review and track variances.

3. Additional Notes

- a. Pharmacy Practice Experiences post-call are prohibited.
- b. Moonlighting post-call is prohibited.

**REFERENCES**

PH09.03.055 Pharmacy Practice Experience – Pharmacy Residents

PH09.03.065 Moonlighting – Pharmacy Residents

**APPROVAL**

Residency Program Director Committee – November 9, 2023

<b>NAME AND CREDENTIALS:</b> Ryan Naseman, PharmD, MS, BCPS, BCSCP	<b>NAME AND CREDENTIALS:</b> Philip Almeter, PharmD
<b>TITLE:</b> Senior Director, Acute Care Pharmacy Services	<b>TITLE:</b> Enterprise Pharmacy Director/UKHC
<b>SIGNATURE</b>	<b>DATE</b>
<b>SIGNATURE</b>	<b>DATE</b>