



University of Kentucky / UK HealthCare Policy and Procedure	Policy # PH09.03.060
Title/Description: Advisor System – Pharmacy Residents	
Purpose: To establish the resident advisor system, especially as it applies to the multiple position organization of the pharmacy residency programs.	

The resident advisor is a key individual in assuring that the resident meets the overall objectives of the program. The resident advisor serves as a mentor for the individual resident and provides assistance to the resident in formulating individual achievable program goals.

Purpose and Responsibilities of the Advisor

- A. The advisor provides general guidance and support to the resident.
- B. The advisor assists the resident in developing his/her career goals and objectives.
- C. The advisor directs the resident to appropriate people in the system in order to fulfill a specific objective.
- D. The advisor becomes involved in planning a desirable rotation schedule for the resident.
- E. The resident advisor provides a formal quarterly evaluation of the resident’s performance and ensures the residency portfolio is maintained.
- F. The advisor periodically reviews the progress of the resident with other faculty members, and provides feedback to the resident regarding his/her performance.
- G. The advisor assists the resident in meeting career goals, particularly as they pursue employment or additional training.
- H. The resident advisor serves on the resident’s research advisory committee.

Selection of an Advisor

- A. For Postgraduate year 1 residents, selection of resident advisors is made by the Program Director in consultation with the Chief Resident. Postgraduate year 2 program directors may select a resident’s advisor at their discretion. Consideration is given to the resident’s interests, professional goals, previous experiences, and personal characteristics to ensure that the resident and the advisor have a comfortable rapport. Assignments are made prior to resident orientation and approved by the Resident Executive Committee.
- B. An advisor may have a maximum of 2 residents at any one time, but the residents must be in different programs.
- C. Resident advisor eligibility/availability must be determined prior to assignment, based upon other service, education and research responsibilities.

Persons and Sites Affected

Enterprise Chandler Good Samaritan Kentucky Children's Ambulatory Department

Policies Replaced

Chandler PH20-10 Good Samaritan Kentucky Children's CH
 Ambulatory KC Other

Effective Date: 4/30/2015

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