

University of Kentucky / UK HealthCare Policy and Procedure

Policy PH09.03.090

Title/Description: Duty Hour Requirements – Pharmacy Residents

Purpose: To set forth duty hour requirements in pharmacy residency programs for the benefit of patient safety, provision of fair labor practices, minimization of risks of sleep deprivation and meet ASHP requirements.

Related Policies:

PH09.03.055 Pharmacy Practice Experience – Pharmacy Residents PH09.03.065 Moonlighting – Pharmacy Residents

1. Policy

a. Residents will document hours spent in their residency programs in an effort to assure that ASHP requirements are met. These standards have been established for the benefit of patient safety, provision of fair labor practices (treatment of the residents) and minimization of risks of sleep deprivation.

2. Requirements

- a. Pharmacy residents will not be on-site at UK Hospital for more than 80 hours per week.
- b. Pharmacy residents will not be on-site working for greater than 26 continuous hours (This standard is especially relevant when completing an "on-call" shift). Adequate time for rest and personal activities must be provided. This adequate time for rest must consist of a 10-hour time period provided between all daily duty periods and after in-house call.
- c. Pharmacy residents will be off-site (completely out of the hospital) at least an average of 1 day every 7 days (some variation is allowed in this requirement to address resident preferences, but the ratio must be equivalent; i.e. 2 days off in 2 weeks).

3. Documentation

- a. Postgraduate year 1 (PGY1) residents and Postgraduate year 2 (PGY2) residents will document compliance with these standards weekly through the Graduate Medical Education Duty Hour Monitoring Program (eg. Medhub).
- b. Variances from the requirements must be documented via the same procedure above.
- c. Innuendos/rumors of unreported variance will be followed up via a formal investigation by the Pharmacy Residency Executive Committee.
- d. False documentation of compliance will result in the progressive disciplinary procedure (warning, suspension, termination).
- e. The Director of Pharmacy Services will keep a running report of all variances for each residency year. Variances will be reported to the Pharmacy Residency Executive Committee and House Staff Graduate Medical Education Office.

4. Additional Notes

- a. Pharmacy Practice Experiences post-call are prohibited.
- b. Moonlighting post-call is prohibited.

Persons and Sites Affected ☐ Enterprise ☐ Chandler ☐ Good Samaritan ☐ Kentucky Children's ☐ Ambulatory ☒ Department	
Enterprise Chandler Good Samaritan Kentucky Children's Ambulatory Department	
Policies Replaced	
Chandler PH20-16 Good Samaritan Kentucky Children's CH Ambulatory KC Other	
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