



<b>University of Kentucky / UK HealthCare Policy and Procedure</b>	<b>Policy # PH09.03.060</b>
<b>Title/Description:</b> Advisor System – Pharmacy Residents	
<b>Purpose:</b> To establish the resident advisor system, especially as it applies to the multiple position organization of the pharmacy residency programs.	

The resident advisor is a key individual in assuring that the resident meets the overall objectives of the program. The resident advisor serves as a mentor for the individual resident and provides assistance to the resident in formulating individual achievable program goals.

Purpose and Responsibilities of the Advisor

- A. The advisor provides general guidance and support to the resident.
- B. The advisor assists the resident in developing his/her career goals and objectives.
- C. The advisor directs the resident to appropriate people in the system in order to fulfill a specific objective.
- D. The advisor becomes involved in planning a desirable rotation schedule for the resident.
- E. The resident advisor provides a formal quarterly evaluation of the resident’s performance and ensures the residency portfolio is maintained.
- F. The advisor periodically reviews the progress of the resident with other faculty members, and provides feedback to the resident regarding his/her performance.
- G. The advisor assists the resident in meeting career goals, particularly as they pursue employment or additional training.
- H. The resident advisor serves on the resident’s research advisory committee.

Selection of an Advisor

- A. For Postgraduate year 1 residents, selection of resident advisors is made by the Program Director in consultation with the Chief Resident. Postgraduate year 2 program directors may select a resident’s advisor at their discretion. Consideration is given to the resident’s interests, professional goals, previous experiences, and personal characteristics to ensure that the resident and the advisor have a comfortable rapport. Assignments are made prior to resident orientation and approved by the Resident Executive Committee.
- B. An advisor may have a maximum of 2 residents at any one time, but the residents must be in different programs.
- C. Resident advisor eligibility/availability must be determined prior to assignment, based upon other service, education and research responsibilities.

**Persons and Sites Affected**

Enterprise  Chandler  Good Samaritan  Kentucky Children's  Ambulatory  Department

**Policies Replaced**

Chandler PH20-10  Good Samaritan  Kentucky Children's CH  
 Ambulatory KC  Other

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**Approval by:**

Sarah Cotner, PharmD  
UKHC Pharmacy Chief Resident

Dina Ali, PharmD  
UKHC Pharmacy Chief Resident

Gary Johnson, PharmD  
Enterprise Pharmacy Director/UKHC